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(Securities Code 8078) June 7, 2016

To Those Shareholders with Voting Rights:

Hironari Furukawa Representative Director and President Hanwa Co., Ltd. 4-3-9 Fushimi-machi, Chuo-ku, Osaka, Japan

NOTICE OF

THE 69TH ORDINARY GENERAL SHAREHOLDERS MEETING

Dear Shareholders:

We offer our deepest sympathies to the people who were affected by the 2016 Kumamoto Earthquake and sincerely hope for the earliest recovery from this disaster.

You are cordially invited to attend the 69th Ordinary General Shareholders Meeting of Hanwa Co., Ltd. ("the Company"). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights by either of the following methods. Please review the Reference Materials for the General Shareholders Meeting (page 5 through 12), and cast your vote by 5:00 p.m. on Tuesday, June 28, 2016 Japan time.

- Exercise of voting rights in writing
 - Indicate your approval or disapproval of each proposal on the enclosed Voting Form and return it to the Company so that it may arrive before the above voting deadline.
- Exercise of voting rights electronically (via the Internet)
 - Refer to the "Guide to Exercising Voting Rights Electronically (via the Internet)" described in the page 4 of this document, and access the website designated by the Company (http://www.web54.net) to enter your approval or disapproval of each proposal before the above voting deadline by following the instructions provided in the website.
- **1. Date and Time:** Wednesday, June 29, 2016 at 10:00 a.m. Japan time
- **2. Place:** Seventh Floor Conference Room

Hanwa Co., Ltd.

HK Yodoyabashi Garden Avenue Bldg., 4-3-9 Fushimi-machi, Chuo-ku, Osaka

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

69th Fiscal Year (April 1, 2015 - March 31, 2016) and results of audits by the

Independent Auditor and the Board of Corporate Auditors of the

Consolidated Financial Statements

2. Non-Consolidated Financial Statements for the Company's 69th Fiscal Year (April 1, 2015 - March 31, 2016)

Proposals to be resolved:

Proposal No. 1: Appropriation of Surplus

Proposal No. 2: Election of Fourteen (14) DirectorsProposal No. 3: Election of Three (3) Corporate Auditors

- In accordance with laws and regulations as well as Article 18 of the Company's Articles of Incorporation, the following items are posted on the Company's website (http://www.hanwa.co.jp) and therefore not included in the attached documents to this Notice.
 - 1) Notes to Consolidated Financial Statements 2) Notes to Non-Consolidated Financial Statements The "Notes to Consolidated Financial Statements" and "Notes to Non-Consolidated Financial Statements" have been combined with the Consolidated Financial Statements and Non-Consolidated Financial Statements for the auditing process, in order for the preparation of the Audit Report and the Independent Auditor's Report by the Corporate Auditors and the Independent Auditor.
- Revisions to the Reference Materials for the General Shareholders Meeting, the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements, if any, will be posted on the Company's website (http://www.hanwa.co.jp).

Guide to Exercising Voting Rights

Voting by attending the General Shareholders Meeting in person			
If you plan to attend the Meeting, please present the			
enclosed Voting Form to the receptionist when you arrive at the venue.	wednesday, June 29, 2016 at 10:00 a.m. Japan time		

- Please bring with you this Notice to the venue on the day of the Meeting.
- As the light clothing (Cool Biz) dress code will be followed at the Meeting, we would appreciate it if you could come to the Meeting wearing casual attire.

Voting in writing		
Please indicate your approval or disapproval of each	Deadline for voting:	
proposal on the enclosed Voting Form and return it.	By 5:00 p.m. on Tuesday, June 28, 2016 Japan time	
	(Arrival of Voting Forms)	

Voting via the Internet		
Please enter your approval or disapproval of each	Deadline for voting:	
proposal on the website designated by the Company	By 5:00 p.m. on Tuesday, June 28, 2016 Japan time	
(http://www.web54.net).	(Acceptance of entries)	

< Information concerning use of Electronic Voting Platform >

Instead of submitting votes via the Internet as explained above, nominee shareholders such as trust banks acting as administrators (including standing proxies) can use the Electronic Voting Platform operated by ICJ, Inc., which is owned jointly by Tokyo Stock Exchange, Inc. and other companies, to submit votes electronically at the Ordinary General Shareholders Meeting. To use this method, the shareholders are required to apply in advance for the use of the Electronic Voting Platform.

Guide to Exercising Voting Rights Electronically (via the Internet)

If you plan to vote using the Internet, please read the following instructions and precautions first.

- Votes can be submitted via the Internet only on the website designated by the Company for this purpose.
 This site can be accessed from a mobile phone, too.
 URL for votes: http://www.web54.net
- 2. To vote via the Internet, use the voting rights code and password that are shown on the enclosed Voting Form and then enter your votes by following instructions provided by the website.
- 3. Internet votes must be received no later than the day immediately before the date of the General Shareholders Meeting during the business hours (by 5:00 p.m. on Tuesday, June 28, 2016 Japan time). However, shareholders are asked to submit votes as soon as possible in order to expedite the vote tabulation process.
- 4. If a shareholder submits two votes in writing and via the Internet, only the Internet votes will be counted as effective ones.
- 5. If a shareholder submits votes using the Internet more than once, or submits multiple votes using a personal computer and a cell phone, only the last votes received will be treated as valid.
- 6. When voting via the Internet, shareholders are responsible for Internet Service Provider connection fees and communication carrier fees.
- 7. Submitting votes using the website listed above requires the following hardware and software.
 - 1) Internet access
 - 2) When using a personal computer to vote, the Internet browser must be Microsoft[®] Internet Explorer 6.0 or a subsequent version. In addition, hardware that can use the above browser is required.
 - 3) When using a mobile phone to vote, the handset must be capable of using 128-bit SSL encryption. (Since votes can be submitted using only handsets that can use 128-bit SSL encryption in order to ensure security, votes cannot be submitted using some handsets. You may also exercise voting rights using the full browser function of mobile phones, including smartphones, but please note that such exercise may not be possible depending on the mobile phone model.)

(Microsoft is a registered trademark in the U.S. and other countries of Microsoft Corporation.)

8. Please use the phone number below for any questions concerning how to submit votes via the Internet.

Sumitomo Mitsui Trust Bank, Limited
Stock Transfer Agency Web Support
Dedicated Line: Toll-free: 0120-652-031 (9:00-21:00)
For inquiries concerning matters other than exercising voting rights, call
0120-782-031 (9:00-17:00 on weekdays; not available on weekends and holidays)

Reference Materials for the General Shareholders Meeting

Proposals and References

Proposal No. 1: Appropriation of Surplus

Proposal for the appropriation of surplus is as follows:

Matters concerning the year-end dividend for the 69th fiscal year

The Company regards the sustainable return of earnings to shareholders as one of the most important management responsibilities. The fundamental policy is to continuously pay stable dividends to shareholders while building sufficient internal reserves for the reinforcement of management base and investment in future growth fields, and to pursue growth in dividend payments taking into consideration the profit level, business environment, payout ratio and other factors.

(1) Type of dividend	Cash
(2) Matters concerning distribution of the dividend to shareholders and the aggregate amount of dividend	The Company proposes to pay a year-end dividend of ¥10 per common share. The aggregate dividend will be ¥2,072,073,030. Since the Company paid an interim dividend of ¥8 per common share in December 2015, this will result in an annual dividend of ¥18 per common share.
(3) Effective date of dividend payment	June 30, 2016

Proposal No. 2: Election of Fourteen (14) Directors

The terms of office of all fifteen (15) Directors will expire at the conclusion of this General Shareholders Meeting. Consequently, shareholders are requested to elect fourteen (14) Directors.

The candidates for Directors are as follows:

No.	Name (Date of birth)	Brief career summary, positions and job responsibilities at the Company (Significant concurrent positions)		
1	Shuji Kita (January 28, 1943) Number of shares of the Company held 487,089 shares	April 2011 June 2011 (Significant con Director o	Joined Ministry of International Trade and Industry (MITI) Appointed Consul, Consulate-General of Japan in Los Angeles Appointed Director-General, Commerce and Industry Department, Osaka Bureau of International Trade and Industry Appointed President, Jakarta Office, Japan External Trade Organization Appointed Director General, General Coordination and Policy Planning Department, MITI, Kanto Bureau Appointed Councilor to Economic Planning Agency Retired from MITI Joined the Company, Appointed Managing Director Appointed Representative Director and President Appointed Representative Director and Chairman (current position) Appointed Outside Director of Keihan Electric Railway Co., Ltd. (currently Keihan Holdings Co., Ltd.) (current position) neurrent positions) f Hanwa Scholarship Foundation irector of Keihan Holdings Co., Ltd.	
2	Hironari Furukawa (October 30, 1946) Number of shares of the Company held 118,976 shares	March 1969 April 1996 June 1997 April 2003 April 2005 April 2009 April 2011	Joined the Company Executive Vice President of Hanwa Co., (Hong Kong) Ltd. and Vice General Manager of Asian Region (China & Hong Kong) Appointed Director Appointed Managing Director Appointed Senior Managing Director Appointed Representative Director and Executive Vice President Appointed Representative Director and President (current position)	
3	Hideo Kawanishi (March 15, 1950) Number of shares of the Company held 106,666 shares	April 1973 April 2005 June 2005 April 2008 April 2012 April 2014 April 2016	Joined the Company Appointed Corporate Officer In charge of Osaka HQ Steel Plate, Steel Sheets Sales and Structural Steel Sheets Appointed Director Appointed Managing Director Appointed Director and Senior Managing Executive Officer Appointed Director and Executive Vice President (current position) Senior General Manager of Osaka Head Office In charge of Osaka HQ Steel and Machinery (current position)	

No.	Name (Date of birth)		Brief career summary, positions and job responsibilities at the Company (Significant concurrent positions)
4	Hiroshi Serizawa (December 26, 1951) Number of shares of the Company held 46,845 shares	April 1975 April 2005 June 2005 April 2010 April 2012 April 2015 April 2016	Joined the Company Appointed Corporate Officer In charge of Tokyo Steel Plates and General Manager of Tokyo HQ Steel Plates and Steel Sheets Dept. Appointed Director Appointed Managing Director Appointed Director and Senior Managing Executive Officer Appointed Director and Executive Vice President (current position) In charge of Tokyo HQ Steel, Steel Processing Project Promote (current position)
5	Akihiko Ogasawara (September 30, 1953) Number of shares of the Company held 43,433 shares	April 1976 April 2006 June 2006 April 2011 April 2012 April 2013 April 2016	Joined the Company Appointed Corporate Officer In charge of Non-ferrous Metals, Metals & Alloys and Special Metals & Alloys and General Manager of Metals and Alloys Dept. Appointed Director Appointed Managing Director Appointed Director and Managing Executive Officer Appointed Director and Senior Managing Executive Officer (current position) In charge of Non-Ferrous Metals, Metals & Alloys, Special Metals & Alloys and Hedging Administration Office (current position)
6	Naoyuki Togawa (February 18, 1952) Number of shares of the Company held 33,113 shares	March 1974 April 2009 June 2009 April 2012 April 2015	Joined the Company Appointed Corporate Officer General Manager of Nagoya Branch Office Appointed Director Appointed Director and Managing Executive Officer Appointed Director and Senior Managing Executive Officer (current position) General Manager of Nagoya Branch Office and in charge of Shizuoka Sales Office (current position)
7	Yasumichi Kato (April 26, 1955) ■Number of shares of the Company held 106,825 shares	April 1978 April 2009 June 2010 April 2012 April 2015 April 2016	Joined the Company Appointed Corporate Officer In charge of Osaka HQ Steel Plates, Structural Steel Sheets and Steel Sheets Sales Appointed Director Appointed Director and Managing Executive Officer In charge of International Trade Dept. 1, International Trade Dept. 2, Trade Administration Dept. and Lumber & Plywood Dept. (current position) Appointed Director and Senior Managing Executive Officer (current position)

	Nomo		Brief career summary, positions and job	
No.	Name (Date of birth)	responsibilities at the Company		
	(Date of offili)	(Significant concurrent positions)		
		April 1962	Joined Ministry of International Trade and Industry (MITI)	
		June 1987	Appointed General Manager, Osaka Bureau of International Trade	
		June 1090	and Industry	
	Osamu Seki	June 1989	Appointed Vice-Minister for Policy Planning and Coordination, Minister's Secretariat	
		June 1990	Appointed Director General of Bureau of Equipment, Defense	
			Agency	
		June 1992	Appointed Director-General of Small and Medium Enterprise	
			Agency	
	(August 23, 1939)	June 1993	Retired from MITI	
8		June 1995	Appointed Managing Director of Sumitomo Electric Industries, Ltd. (SEI)	
0	■Number of shares of	June 1999	Appointed Vice President and Representative Director of SEI	
	the Company held	June 2002	Appointed Outside Director of P.S. Mitsubishi Construction Co.,	
	27,100 shares		Ltd.	
		June 2004	Appointed Chairman and Representative Director of Nuclear Fuel	
			Industries, Ltd.	
		June 2007	Appointed Director (current position)	
		February 2012	Registered as an Attorney-at-Law (Shoyu Law Office) (current position)	
		December 201	5Outside Director of Mach Corporation co., ltd. (current position)	
			ncurrent position)	
			at-Law (Shoyu Law Office)	
		April 1966	Joined Iwai Sangyo Company Ltd. (currently Sojitz Corporation)	
		June 1996	Appointed Director of Nissho Iwai Corporation (currently Sojitz	
		I 2000	Corporation)	
		June 2000 June 2002	Appointed Managing Director of Nissho Iwai Corporation Appointed Senior Managing Executive Officer of Nissho Iwai	
		June 2002	Corporation	
		April 2003	Professor, School of Law, Waseda University	
		April 2004	Professor, Waseda Law School, Waseda University	
	Ryuji Hori	June 2005	Audit & Supervisory Board Member (External Auditor) of	
	(September 3, 1943)	I 2011	Tokuyama Corporation (current position)	
9		June 2011 June 2012	Outside Director of Riskmonster.com (current position) Outside Director of T&D Holdings, Inc. (current position)	
	■Number of shares of	April 2013	Managing Director and Principal of Waseda Osaka Gakuen	
	the Company held	71pm 2013	(current position)	
	2,227 shares	April 2014	Advisor of TMI Associates (current position)	
			Professor Emeritus, Waseda University (current position)	
		June 2014	Appointed Director (current position)	
			ncurrent positions)	
		Audit & S Corporati	Supervisory Board Member (External Auditor) of Tokuyama	
			Director of Riskmonster.com	
			Director of T&D Holdings, Inc.	
		Managing	Director and Principal of Waseda Osaka Gakuen	
	Hiromasa Yamamoto (March 18, 1960)	April 1983	Joined the Company	
		April 2012	Appointed Corporate Officer	
10			In charge of Machinery and Osaka HQ Steel Plates and General Manager of Machinery Dept.	
		April 2013	Appointed Executive Officer	
	■Number of shares of the Company held 50,970 shares	June 2014	Appointed Executive Officer Appointed Director and Executive Officer	
		April 2016	Appointed Director and Managing Executive Officer (current	
		-	position)	
			In charge of Osaka HQ Steel Bars & Construction Materials Dept.	
			Machinery, Osaka HQ Steel Plates, Kyushu Branch Office,	
			Chugoku Branch Office (current position)	

	Nome		Brief career summary, positions and job
No.	Name (Date of birth)		responsibilities at the Company
	(Date of offili)		(Significant concurrent positions)
		April 1983	Joined the Company
		August 2012	Appointed Corporate Officer
			In charge of Osaka HQ Steel Sheets Dept. 1, Steel Sheets Dept. 2,
			Steel Sheets Dept. 3 and Steel Processing Project Promote Team,
			Assistant to Director in charge of Tokyo HQ Steel Sheet
	Yasushi Hatanaka		International and General Manager of Osaka HQ Steel Sheets
	(August 30, 1960)	April 2013	Dept. 3 Appointed Executive Officer
11	Number of shares of	June 2014	Appointed Executive Officer Appointed Director and Executive Officer
	■Number of shares of the Company held	April 2016	Appointed Director and Managing Executive Officer (current
	• •	71pm 2010	position)
	18,423 shares		In charge of Osaka HQ Structural Steel Sheets Dept. 1, Structural
			Steel Sheets Dept. 2, Steel Sheets Sales, Steel Sheets Dept. 1,
			Steel Sheets Dept. 2, Stainless Steel & Aluminum Sheet, Wire
			Products and Special Steel, and Steel Processing Project Promote
			Team (current position)
		April 1983	Joined the Company
		April 2011	Appointed Corporate Officer In charge of Tokyo HQ Steel Plates, Steel Sheets Sales, Structural
			Steel Sheets Dept. 1, Structural Steel Sheets Dept. 2, and
	Hidemi Nagashima		Hokkaido Branch Office
		April 2012	Appointed Executive Officer
	(February 15, 1960)	June 2015	Appointed Director and Executive Officer
12	■Number of shares of	April 2016	Appointed Director and Managing Executive Officer (current
	the Company held		position)
	32,915 shares		In charge of Tokyo HQ Steel Bars & Construction Materials Dept.
	,		Steel Plates & Sheets Dept., Steel Structure Marketing Dept., Wire Products, Special Steel & Titanium, Hokkaido Branch
			Office, Tohoku Branch Office, Niigata Branch Office, Kanto
			Branch Office, and Assistant to the Executive Officer in charge of
			Tokyo HQ Machinery (current position)
		April 1986	Joined the Company
	Yoichi Nakagawa	April 2013	Appointed Corporate Officer
	(August 14, 1961)		In charge of Accounting and Affiliated Enterprises, and General
1.0	(8		Manager of Accounting Dept. and Affiliated Enterprises Dept.
13	■Number of shares of	April 2014	Appointed Executive Officer
	the Company held	June 2015	Appointed Director and Executive Officer
	15,464 shares	April 2016	Appointed Director and Managing Executive Officer (current position)
			In charge of overall administrations (current position)
		April 1982	Joined the Company
	New candidate	April 2011	Appointed Corporate Officer
	Yasuharu Kurata	_	General Manager of Asian Region (ASEAN, India, Middle East)
	(September 12, 1959)		In charge of Departments excluding Steel and Machinery and
14	N 1 6 1 6		Chairman of HANWA SINGAPORE (PRIVATE) LTD.
	Number of shares of	April 2012	Appointed Executive Officer
	the Company held	April 2016	Appointed Managing Executive Officer (current position) In charge of Patroleum Pont Food Pont and in charge of
	8,000 shares		In charge of Petroleum Dept., Food Dept. and in charge of Hedging Administration Office (current position)
			neuging Auministration Office (current position)

Notes: 1. There are no special interests between any of the candidates and the Company.

- 2. Mr. Osamu Seki and Mr. Ryuji Hori are candidates for the positions of Outside Directors. Both Mr. Osamu Seki and Mr. Ryuji Hori are Independent Director candidates as required by the provisions of the Tokyo Stock Exchange, Inc.
- 3. Mr. Osamu Seki has been nominated for the position of Outside Director in view of his strong character and capabilities, in addition to his extensive experience in public affairs and corporate management. The Company believes that he will add a comprehensive and multidisciplinary perspective to management decision making.
- Mr. Osamu Seki is currently an Outside Director of the Company. At the conclusion of this General Shareholders
 Meeting he will have served for nine years.
- 5. Mr. Osamu Seki has entered into an agreement with the Company limiting his liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement follows the provisions of laws and regulations. The Company plans to continue the above agreement with Mr. Osamu Seki if he is reelected.
- 6. Mr. Ryuji Hori has been nominated for the position of Outside Director in view of his strong character and capabilities in addition to his extensive experience and knowledge as an expert in legal affairs and corporate management. The Company believes that he will add a comprehensive and multidisciplinary perspective to management decision making.
- 7. Mr. Ryuji Hori is currently an Outside Director of the Company. At the conclusion of this General Shareholders Meeting he will have served for two years.
- 8. Mr. Ryuji Hori has entered into an agreement with the Company limiting his liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement follows the provisions of laws and regulations. The Company plans to continue the above agreement with Mr. Ryuji Hori if he is reelected.
- 9. The number of shares of the Company held includes the number of shares held through the Hanwa Directors Stock Ownership Plan.

Proposal No. 3: Election of Three (3) Corporate Auditors

The term of office of Corporate Auditors Kazuhiko Okada, Yasuo Naide and Hiroshige Wagatsuma will expire at the conclusion of this General Shareholders Meeting. Consequently, shareholders are requested to elect three (3) Corporate Auditors. The Board of Corporate Auditors has previously given its approval for this proposal.

The candidates for Corporate Auditors are as follows:

No.	Name	Brief career summary and positions at the Company		
110.	(Date of birth)	(Significant concurrent positions)		
	New candidate	April 1975	Joined the Company	
	Atsuhiro Moriguchi	April 2008	Appointed Corporate Officer	
	(December 12, 1951)		In charge of Accounting	
1		June 2008	Appointed Director	
	■Number of shares of	April 2012	Appointed Director and Managing Executive Officer	
	the Company held	April 2014	Appointed Director and Senior Managing Executive Officer	
	32,417 shares		(current position)	
		April 1971	Joined Sumitomo Heavy Industries, Ltd.	
		June 2001	Appointed Senior Vice President of Sumitomo Heavy Industries,	
	Vanna Naida		Ltd.	
	Yasuo Naide	June 2003	Appointed Executive Vice President of Sumitomo Heavy	
	(August 14, 1946)		Industries, Ltd.	
2		December 2006	Appointed Representative Director and President of Sumitomo	
_	■Number of shares of		Heavy Industries Environment Co., Ltd.	
	the Company held	April 2010	Appointed Representative Director and President of Sumitomo	
	241,000 shares		Heavy Industries Business Associates Co., Ltd.	
		March 2012	Retired from Director of Sumitomo Heavy Industries Business	
			Associates Co., Ltd.	
		June 2012	Appointed Corporate Auditor (current position)	
		April 1977	Joined The Industrial Bank of Japan, Limited (currently Mizuho	
			Bank, Ltd.)	
		April 2002	Appointed General Manager, Portfolio Management Dept. of	
	New candidate		Mizuho Corporate Bank, Ltd. (currently Mizuho Bank, Ltd.)	
	Mitsuo Hirakata	March 2006	Appointed Corporate Auditor (full-time) of Mizuho Corporate	
	(February 5, 1954)		Bank, Ltd.	
3		April 2009	Appointed Managing Executive Officer of Mizuho Securities Co.,	
	■Number of shares of	I 2012	Ltd.	
	the Company held	June 2012	Appointed Corporate Auditor (full-time) of TOYO CONSTRUCTION CO., LTD.	
	0 share	September 2015	Appointed Representative Director and President of Tokyo Bay	
		September 2013	Hilton Co., Ltd. (current position)	
		(Significant con	current positions)	
			ive Director and President of Tokyo Bay Hilton Co., Ltd.	

Notes

- 1. There are no special interests between the candidates and the Company.
- 2. If the election of Mr. Atsuhiro Moriguchi is approved, the Company plans to enter into an agreement with him limiting his liability for damages, in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement shall follow the provisions of laws and regulations.
- 3. Mr. Yasuo Naide and Mr. Mitsuo Hirakata are candidates for the position of Outside Corporate Auditors. Both Mr. Yasuo Naide and Mr. Mitsuo Hirakata are Independent Director candidates as required by the provisions of the Tokyo Stock Exchange, Inc.
- 4. Mr. Yasuo Naide has been nominated for the position of Outside Corporate Auditor because the Company believes that he will conduct effective audits, based on his professional perspectives gained through his extensive practical experience cultivated through his service in a manufacturing company.
- 5. Mr. Yasuo Naide is currently an Outside Corporate Auditor of the Company. At the conclusion of this General Shareholders Meeting he will have served for four years.

- 6. Mr. Yasuo Naide has entered into an agreement with the Company limiting his liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement follows the provisions of laws and regulations. The Company plans to continue the above agreement with Mr. Yasuo Naide if he is reelected.
- 7. Mr. Mitsuo Hirakata has been nominated for the position of Outside Corporate Auditor because the Company believes that he will conduct effective audits, based on his specialized knowledge and extensive experience cultivated through his service in a financial institution, as well as expertise in overall management.
- 8. If the election of Mr. Mitsuo Hirakata is approved, the Company plans to enter into an agreement with him limiting his liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement shall follow the provisions of laws and regulations.
- 9. The number of shares of the Company held includes the number of shares held through the Hanwa Directors Stock Ownership Plan.