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(Securities Code 8078) May 30, 2019

## To Those Shareholders with Voting Rights:

Hironari Furukawa Representative Director and President Hanwa Co., Ltd. 4-3-9 Fushimi-machi, Chuo-ku, Osaka, Japan

### NOTICE OF

### THE 72ND ORDINARY GENERAL SHAREHOLDERS MEETING

#### Dear Shareholders:

You are cordially invited to attend the 72nd Ordinary General Shareholders Meeting of Hanwa Co., Ltd. ("the Company"). The meeting will be held as described below.

If you are unable to attend the meeting, you can exercise your voting rights by either of the following methods. Please review the Reference Materials for the General Shareholders Meeting (page 5 through 17), and cast your vote by 5:00 p.m. on Thursday, June 20, 2019 Japan time.

- Exercise of voting rights in writing
  Indicate your approval or disapproval of each proposal on the enclosed Voting Form and return it to the Company so that it may arrive before the above voting deadline.
- Exercise of voting rights via Internet Refer to the "Guide to Exercising Voting Rights via Internet, etc." described in the page 4 of this document, and access the website designated by the Company (https://www.web54.net) to enter your approval or disapproval of each proposal before the above voting deadline by following the instructions provided in the website.
- **1. Date and Time:** Friday, June 21, 2019 at 10:00 a.m. Japan time (reception starts at 9:00 a.m.)
- **2. Place:** Seventh Floor Conference Room

Hanwa Co., Ltd.

HK Yodoyabashi Garden Avenue Bldg., 4-3-9 Fushimi-machi, Chuo-ku, Osaka

3. Meeting Agenda:

Matters to be reported: 1. The Business Report, Consolidated Financial Statements for the Company's

72nd Fiscal Year (April 1, 2018 - March 31, 2019) and results of audits by the Accounting Auditor and the Board of Corporate Auditors of the

Consolidated Financial Statements

2. Non-Consolidated Financial Statements for the Company's 72nd Fiscal Year

(April 1, 2018 - March 31, 2019)

Proposals to be resolved:

**Proposal No. 1:** Appropriation of Surplus

Proposal No. 2: Election of Twelve (12) DirectorsProposal No. 3: Election of One (1) Corporate Auditor

- In accordance with laws and regulations as well as Article 18 of the Company's Articles of Incorporation, the following items are posted on the Company's website (https://www.hanwa.co.jp/) and therefore not included in the attached documents to this Notice.
  - 1) Notes to Consolidated Financial Statements 2) Notes to Non-Consolidated Financial Statements The "Notes to Consolidated Financial Statements" and "Notes to Non-Consolidated Financial Statements" have been combined with the Consolidated Financial Statements and Non-Consolidated Financial Statements for the auditing process, in order for the preparation of the Audit Report and the Independent Auditor's Report by the Corporate Auditors and the Accounting Auditor.
- Revisions to the Reference Materials for the General Shareholders Meeting, the Business Report, Consolidated Financial Statements and Non-Consolidated Financial Statements, if any, will be posted on the Company's website (https://www.hanwa.co.jp/).

# Guide to Exercising Voting Rights

Voting by attending the General Shareholders Meeting in person				
If you plan to attend the Meeting, please present the	Date and time of the Meeting:			
enclosed Voting Form to the receptionist when you	Friday, June 21, 2019 at 10:00 a.m. Japan time			
arrive at the venue.				

- Please bring with you this Notice to the venue on the day of the Meeting.
- As the light clothing (Cool Biz) dress code will be followed at the Meeting, we would appreciate it if you could come to the Meeting wearing casual attire.

Voting in	n writing
Please indicate your approval or disapproval of each	Deadline for voting:
proposal on the enclosed Voting Form and return it.	By 5:00 p.m. on Thursday, June 20, 2019 Japan time
	(Arrival of Voting Forms)

Voting via Internet				
Please enter your approval or disapproval of each	Deadline for voting:			
proposal on the website designated by the Company	By 5:00 p.m. on Thursday, June 20, 2019 Japan time			
(https://www.web54.net).	(Acceptance of entries)			

< Information concerning use of Electronic Voting Platform > (To institutional investors)
Institutional investors can also use the Electronic Voting Platform operated by ICJ, Inc. to submit votes electronically for the Ordinary General Shareholders Meeting.

## Guide to Exercising Voting Rights via Internet, etc.

If you plan to vote using Internet, etc., please read the following instructions and precautions in advance.

- Website for exercising voting rights
   Votes can be submitted via Internet only on the website designated by the Company for this purpose.
   URL for votes: https://www.web54.net
- 2. How to exercise your voting rights
  - (1) If you wish to exercise your voting rights using Internet, please use the voting rights code and password that are shown on the enclosed Voting Form and then enter your votes by following instructions provided by the website.
  - (2) Internet votes must be received no later than 5:00 p.m. on Thursday, June 20, 2019 Japan time. Shareholders are asked to submit votes as soon as possible.
  - (3) If a shareholder submits two votes in writing and via Internet etc., the vote via Internet will be counted as effective ones. Additionally, if a shareholder submits votes using Internet more than once, or submits multiple votes using a personal computer and a cell phone, only the last votes received will be treated as valid.
  - (4) When voting via Internet, shareholders are responsible for Internet Service Provider connection fees and communication carrier fees (connection fees, etc.).
- 3. Handling of your voting rights code and password
  - (1) The password is important information to verify that the voter is a genuine shareholder. We ask that you handle this information with the same care and attention as you would to your personal seal or passcode.
  - (2) If you input a wrong password more than a certain number of times, your password will be locked. If you wish to have your password re-issued, please follow the instructions on the screen.
  - (3) The password written on the Voting Form is only valid for this General Shareholders Meeting.
- 4. Contact information for inquiries on how to use your personal computer for voting
  - (1) If you have any questions regarding how to use your personal computer in order to exercise your voting rights via Internet, please contact the following support desk:

Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Web Support Dedicated Line: Toll-free: 0120-652-031 (9:00-21:00, Japan standard time)

- (2) For other inquiries, please contact the following center:
  - (a) Shareholders who have accounts at securities companies
    Please contact the securities companies where you have your accounts.
  - (b) Shareholders who do not have accounts at securities companies (Shareholders who have special accounts at securities companies)

Sumitomo Mitsui Trust Bank, Limited Stock Transfer Agency Business Center

Toll-free: 0120-782-031 (9:00 -17:00, Japan standard time, except for weekends and holidays)

## Reference Materials for the General Shareholders Meeting

### **Proposals and References**

### **Proposal No. 1: Appropriation of Surplus**

Proposal for the appropriation of surplus is as follows:

Matters concerning the year-end dividend for the 72nd fiscal year

The Company regards the sustainable return of earnings to shareholders as one of the most important management responsibilities. While giving its top priority to continuous payment of stable dividends to shareholders, the Company will make constant efforts to improve profitability and pursue increases in the amount of dividend payments in accordance with the rise of the Company's basic revenue level and the collection status of profit generated through strategic investments.

(1)	Type of dividend	Cash
(2)	Matters concerning distribution of the dividend to shareholders and the aggregate amount of dividend	The Company proposes to pay a year-end dividend of ¥75 per common share. The aggregate dividend will be ¥3,047,837,025.  As the Company has already paid an interim dividend of ¥75 per share in December 2018, the annual dividend will be ¥150 per share for the current fiscal year.
(3)	Effective date of dividend payment	June 24, 2019

## **Proposal No. 2: Election of Twelve (12) Directors**

The terms of office of all fourteen (14) Directors will expire at the conclusion of this General Shareholders Meeting. Consequently, shareholders are requested to elect twelve (12) Directors.

The candidates for Directors are as follows:

No.	Name	Current positions at the Company	
1	Hironari Furukawa	Representative Director and President	Reelection
2	Yasumichi Kato	Director and Executive Vice President	Reelection
3	Hidemi Nagashima	Director and Senior Managing Executive Officer	Reelection
4	Yoichi Nakagawa	Director and Senior Managing Executive Officer	Reelection
5	Yasuharu Kurata	Director and Senior Managing Executive Officer	Reelection
6	Yasushi Hatanaka	Director and Senior Managing Executive Officer	Reelection
7	Ryuji Hori	Director	Reelection Outside Director Independent Director
8	Tatsuya Tejima	Director	Reelection Outside Director Independent Director
9	Kamezo Nakai	-	New candidate Outside Director Independent Director
10	Yoichi Sasayama	Director and Managing Executive Officer	Reelection
11	Chiro Ideriha	Director and Managing Executive Officer	Reelection
12	Takatoshi Kuchiishi	Director and Managing Executive Officer	Reelection

No.	Name (Date of birth)		Brief career summary, positions and job responsibilities at the Company (Significant concurrent positions)
	Reelection	March 1969	Joined the Company
	Hironari Furukawa (October 30, 1946)  Number of shares of the Company held 28,153 shares	April 1996  June 1997  April 2003  April 2005  April 2009  April 2011	Executive Vice President of Hanwa Co., (Hong Kong) Ltd. and Vice General Manager of Asian Region (China & Hong Kong) Appointed Director Appointed Managing Director Appointed Senior Managing Director Appointed Representative Director and Executive Vice President Appointed Representative Director and President (current
1	■Attended 16 out of		position)
	16 meetings of Board		
	of Directors (100%)		For the position of Director

Reason for the election of a candidate for the position of Director]

Since joining the Company, Mr. Hironari Furukawa has been mainly involved in the Steel business, both domestically and abroad, and has served as Representative Director and President since 2011. He has been nominated for the position of Director because the Company believes that through his strong leadership, he can contribute to expanding the Company's business and strengthen its management foundation by utilizing his extensive experience in the Steel, Metals & Alloys, Non-ferrous Metals businesses etc., along with his global expertise cultivated during his eight-year assignment in Hong Kong.

		April 1978	Joined the Company
	Reelection	April 2009	Appointed Corporate Officer
	<u> </u>	_	In charge of Osaka HQ Steel Plates, Structural Steel Sheets and
	Yasumichi Kato		Steel Sheets Sales
	(April 26, 1955)	June 2010	Appointed Director
		April 2012	Appointed Director and Managing Executive Officer
	■Number of shares of	April 2016	Appointed Director and Senior Managing Executive Officer
	the Company held	April 2019	Appointed Director and Executive Vice President (current
	24,521 shares	r	position)
		[Current respon	1
2	■Attended 16 out of	In charge of over	erall Steel Division and Lumber & Plywood Division
	16 meetings of Board		·
	of Directors (100%)		

[Reason for the election of a candidate for the position of Director]

Since joining the Company, Mr. Yasumichi Kato has been mainly involved in the Steel Sheets business under Steel Division. From 2016, he was responsible for Overseas Steel and Lumber & Plywood Division as Director and Senior Managing Executive Officer, and since April 2019, he has been overseeing the Company's entire Steel business and supervising Lumber & Plywood Division as Director and Executive Vice President. He has been nominated for the position of Director because the Company believes that he can utilize his high level of expertise and extensive business experience, and contribute to further improvement in business performance.

	Name		Brief career summary, positions and job		
No.	(Date of birth)		responsibilities at the Company		
		A 11.1002	(Significant concurrent positions)		
	Reelection	April 1983	Joined the Company		
	Hidemi Nagashima (February 15, 1960)	April 2011	Appointed Corporate Officer In charge of Tokyo HQ Steel Plates, Steel Sheets Sales, Structural Steel Sheets Dept. 1, Structural Steel Sheets Dept. 2, and Hokkaido Branch Office		
	■Number of shares of	April 2012	Appointed Executive Officer		
	the Company held	June 2015	Appointed Director and Executive Officer		
	9,967 shares	April 2016	Appointed Director and Managing Executive Officer		
2	■Attended 16 out of	April 2017	Appointed Director and Senior Managing Executive Officer (current position)		
3		[Current respo			
		Tohoku Branc	okyo HQ Steel Plates & Sheets Division, Hokkaido Branch Office, h Office, Niigata Branch Office, Kitakanto Branch Office		
			for the position of Director]		
			mi Nagashima has been mainly involved in the Steel Sheets business		
			s Director and Executive Officer from 2015, responsible for Tokyo		
			d has been serving as Director and Senior Managing Executive nated for the position of Director because the Company believes that		
			se and extensive business experience, and contribute to further		
			as supervisor in charge of Tokyo HQ Steel Plates & Sheets Division		
	and all branches within				
		April 1986	Joined the Company		
	Reelection	April 2013	Appointed Corporate Officer		
	**		In charge of Accounting and Affiliated Enterprises, and General		
	Yoichi Nakagawa	A :1.201.4	Manager of Accounting Dept. and Affiliated Enterprises Dept.		
	(August 14, 1961)	April 2014	Appointed Executive Officer		
	■Number of shares of	June 2015	Appointed Director and Executive Officer		
	the Company held	April 2016	Appointed Director and Managing Executive Officer		
	4,501 shares	April 2017	Appointed Director and Senior Managing Executive Officer		
	1,001 5114105	[Current respon	(current position)		
	■Attended 16 out of		etal Recycling Division and Primary Metal Division and in charge of		
4	16 meetings of Board		strations and Machinery Division		
	of Directors (100%)		·		
	[Reason for the election of a candidate for the position of Director]				
	Since joining the Company, Mr. Yoichi Nakagawa has been mainly involved in the Accounting and				
	Finance business. He has served as Director and Executive Officer from 2015, responsible for Accounting and Finance, and has been serving as Director and Senior Managing Executive Officer in charge of overall				
	administrations since 2017. From 2018, he has been overseeing Metal Recycling Division and Primary				
	Metal Division (*), and concurrently supervising Machinery Division since 2019. He has been nominated				
	for the position of Director because the Company believes he can contribute to further enhancement of				
	corporate value of the (	Company by ut	ilizing his high level of knowledge, and his global expertise and		
	extensive business experience cultivated over the twelve years of his assignment in the U.S.				
	(*) Effective April 1, 2019, departments under Non-ferrous Metals, Metals & Alloys and Special Metals & Alloys were merged and reorganized into Metal Recycling Division and Primary Metal Division.				
	& Alloys were merged	and reorganize	a into Metal Recycling Division and Primary Metal Division.		

		T	rief career summary, positions and job	
No.	Name	Г	responsibilities at the Company	
110.	(Date of birth)		(Significant concurrent positions)	
		April 1982 Joine	I the Company	
	D 1 .:	=	* *	
	Reelection		nted Corporate Officer	
	V. I V V.		al Manager of Asian Region (ASEAN, India, Middle East) rge of Departments excluding Steel and Machinery and	
	Yasuharu Kurata		man of HANWA SINGAPORE (PRIVATE) LTD.	
	(September 12, 1959)		nted Executive Officer	
	■Number of shares of		nted Managing Executive Officer	
	the Company held		nted Director and Managing Executive Officer	
	1,600 shares	11	<u> </u>	
	1,000 shares		nted Director and Senior Managing Executive Officer nt position)	
5	■Attended 16 out of	Current responsibilitie		
			vision, Food Division and in charge of Hedging	
		Administration Office	vision, 1 ood Division and in charge of fledging	
	[Reason for the election		position of Directorl	
			ata has been mainly involved in the Non-ferrous Metals	
			ntative of Asian Region during his assignment in Singapore	
			s Director and Managing Executive Officer in charge of the	
			siness, and has been serving as Director and Senior	
	Managing Executive O	ficer since 2017. He h	as been nominated for the position of Director because the	
	Company believes that	ne can utilize his exter	sive business experience cultivated domestically and abroad	
	and contribute to further	improvement in busi	ness performance.	
			I the Company	
			nted Corporate Officer	
	Reelection		rge of Osaka HQ Steel Sheets Dept. 1, Steel Sheets Dept. 2,	
	recreetion		Sheets Dept. 3 and Steel Processing Project Promote Team,	
	Yasushi Hatanaka		ant to Director in charge of Tokyo HQ Steel Sheet	
	(August 30, 1960)	Dept.	ational and General Manager of Osaka HQ Steel Sheets	
	` ` ` ' ' '		nted Executive Officer	
	■Number of shares of		nted Director and Executive Officer	
	the Company held	1.1	nted Director and Managing Executive Officer	
	5,052 shares		nted Director and Senior Managing Executive Officer	
	ŕ		nt position)	
	■Attended 16 out of	Current responsibilitie	s	
6	16 meetings of Board	Senior General Manage	er of Osaka Head Office	
			Steel Bars & Construction Materials Division, Osaka HQ	
		Steel Plates & Sheets I	Division, Steel Processing Project Promote, Kyushu Branch	
	Office, Chugoku Branch Office, Hokuriku Branch Office			
	[Reason for the election			
		•	naka has been mainly involved in the Steel Sheets business	
			China for his assignment over five years. From 2014, he	
			arge of Osaka HQ Steel Sheets Division and Steel	
			as been serving as Senior General Manager of Osaka Head	
			business and all branch offices in western Japan as Director	
			as been nominated for the position of Director because the level of expertise and extensive business experience, and	
	- ·	_	•	
	contribute to further improvement in business performance.			

	Name		Brief career summary, positions and job
No.	(Date of birth)		responsibilities at the Company
	(Date of offili)		(Significant concurrent positions)
		April 1966	Joined Iwai Sangyo Company Ltd. (currently Sojitz Corporation)
		June 1996	Appointed Director of Nissho Iwai Corporation (currently Sojitz
			Corporation)
		June 2000	Appointed Managing Director of Nissho Iwai Corporation
	Reelection	June 2002	Appointed Senior Managing Executive Officer of Nissho Iwai
	Outside Director		Corporation (Retired from the position in March 2003)
	Independent Director	April 2003	Professor, School of Law, Waseda University
	independent Director	April 2004	Professor, Waseda Law School, Waseda University (Retired from
	Ryuji Hori		the position in March 2014)
	(September 3, 1943)	June 2005	Audit & Supervisory Board Member (External Auditor) of
	(September 3, 1943)		Tokuyama Corporation (Retired from the position in June 2017)
	■Number of shares of	June 2011	Outside Director of Riskmonster.com (current position)
	the Company held	June 2012	Outside Director of T&D Holdings, Inc. (Retired from the
	940 shares		position in June 2018)
	940 shares	April 2013	Managing Director and Principal of Waseda Osaka Gakuen
			(Retired from the position in December 2018)
	■Attended 16 out of	April 2014	Advisor of TMI Associates (current position)
7	16 meetings of Board		Professor Emeritus, Waseda University (current position)
	of Directors (100%)	June 2014	Appointed Director (current position)
	of Directors (100%)	May 2016	Outside Director of NISHIKI Co., LTD. (current position)
		June 2018	Outside Corporate Auditor, Lotte Co., Ltd. (current position)
		, 0	ncurrent positions)
			Director of Riskmonster.com
		Outside C	Corporate Auditor of Lotte Co., Ltd.

[Reason for the election of a candidate for the position of Outside Director]

Mr. Ryuji Hori has extensive knowledge in legal affairs, cultivated through his many years of experience mainly in risk management at a general trading company, along with his experience as a university professor. The Company believes that he can provide supervision towards the Company's management decisions and business execution from a general and multilateral perspective; therefore he has been nominated for the position of Outside Director.

[Matters concerning Independence]

Mr. Ryuji Hori satisfies the "Independence Standards for Outside Officers" (stated on page 17) stipulated by the Company, and the Company has registered him as Independent Director pursuant to the provisions of the Tokyo Stock Exchange, Inc.

There are no special interests between Mr. Ryuji Hori and the Company and the Company judges that there is no factor affecting his independence as Outside Director.

	Nome		Brief career summary, positions and job
No.	Name		responsibilities at the Company
	(Date of birth)		(Significant concurrent positions)
		April 1969	Joined Toho Zinc Co., Ltd.
		June 1999	Appointed Director of Toho Zinc Co., Ltd.
	Reelection	June 2000	Appointed Executive Officer of Toho Zinc Co., Ltd.
	Outside Director	January 2002	Appointed Managing Executive Officer of Toho Zinc Co., Ltd.
	Independent Director	June 2002	Appointed Managing Director and Managing Executive Officer
	independent Director		of Toho Zinc Co., Ltd.
	Totouvo Tojimo	June 2003	Appointed Representative Director and Managing Director, and
	Tatsuya Tejima		Managing Executive Officer of Toho Zinc Co., Ltd.
	(July 12, 1946)	June 2005	Appointed Representative Director and Senior Managing Director,
	■Number of shares of		and Senior Managing Executive Officer of Toho Zinc Co., Ltd.
	the Company held	June 2006	Appointed Representative Director and President, and COO of
	• •		Toho Zinc Co., Ltd.
	391 shares	June 2008	Appointed Representative Director and President of Toho Zinc
			Co., Ltd. (Retired from the position in June 2017)
	_ A44am da d 10 aa4 a£	June 2017	Appointed Advisor of Toho Zinc Co., Ltd. (current position)
	■Attended 12 out of		Outside Director of Furukawa Co., Ltd. (current position)
	13 meetings of Board	June 2018	Appointed Director (current position)
8	of Directors (92%)	, 0	ncurrent positions)
		Outside I	Director of Furukawa Co., Ltd.
		Advisor o	of Toho Zinc Co., Ltd.

[Reason for the election of a candidate for the position of Outside Director]

Mr. Tatsuya Tejima has extensive knowledge and business experience cultivated through many years of his career as a manager of a listed company, specifically, Representative Director and President of Toho Zinc Co., Ltd. He is nominated for the position of Outside Director because the Company believes that with his noble character and deep insight, he can provide supervision towards the Company's management decisions and business execution from a practical and objective standpoint.

Matters concerning Independence

Mr. Tatsuya Tejima satisfies the "Independence Standards for Outside Officers" (stated on page 17) stipulated by the Company, and the Company has registered him as Independent Director pursuant to the provisions of the Tokyo Stock Exchange, Inc.

He had served as Representative Director and President of Toho Zinc Co., Ltd., who has a business relationship with the Company, until June 2017. However, transactions between the Company and Toho Zinc Co., Ltd. consist of less than 0.1% of the annual consolidated sales of the Company. Therefore, the Company judges that these transactions would not affect his independence as Outside Director in light of their scale and nature.

	Nama		Brief career summary, positions and job
No.	Name (Data of hinth)		responsibilities at the Company
	(Date of birth)		(Significant concurrent positions)
		April 1974	Joined Nomura Securities Co., Ltd. (currently Nomura Holdings,
			Inc.)
		June 1995	Director, Nomura Securities Co., Ltd.
		April 1999	Managing Director, Nomura Securities Co., Ltd.
		April 2003	Director and Senior Managing Executive Officer, Nomura Asset
			Management Co., Ltd.
		June 2003	Senior Managing Executive Officer, Nomura Asset Management
			Co., Ltd.
			Executive Managing Director, Nomura Holdings, Inc. (Retired
			from the position in March 2006)
		April 2008	Advisor, Nomura Asset Management Co., Ltd. (Retired from the position in March 2009)
		June 2009	Director and President (Representative Director), Nomura Land
	New candidate		and Building Co., Ltd. (Retired from the position in March 2012)
	Outside Director	June 2011	Director and President (Representative Director), Nomura Real
	Independent Director		Estate Holdings, Inc.
		February 2012	Director and Executive Officer, Nomura Real Estate Development
	Kamezo Nakai	A: 1 2012	Co., Ltd.
	(July 30, 1950)	April 2012	Director and President (Representative Director), Chief Executive Officer, Nomura Real Estate Development Co., Ltd.
		May 2012	Director and President (Representative Director) and Chief
	■Number of shares of	Way 2012	Executive Officer, Nomura Real Estate Holdings, Inc.
	the Company held	April 2015	Chairman of the Board of Directors (Representative Director),
	0 shares		Nomura Real Estate Development Co., Ltd.
9		June 2015	Chairman of the Board of Directors (Representative Director),
			Nomura Real Estate Holdings, Inc. (Retired from the position in
			June 2017)
		April 2017	Director, Nomura Real Estate Development Co., Ltd. (Retired
			from the position in June 2017)
		June 2017	Senior Advisor, Nomura Real Estate Development Co., Ltd.
			(current position)
			Outside Director, DSB Co., Ltd. (current position)
		November 2018	Outside Director, BIC CAMERA INC. (current position)
			current positions)
			rirector of DSB Co., Ltd.
			rirector of BIC CAMERA INC.

[Reason for the election of a candidate for the position of Outside Director]

Mr. Kamezo Nakai has extensive knowledge and abundant experience cultivated through his many years of corporate management in the securities industry and real estate industry. He is newly nominated for the position of Outside Director because the Company believes that he can provide supervision towards the Company's management decisions and business execution from a practical and multilateral perspective especially in finance and investment.

[Matters concerning Independence]

Mr. Kamezo Nakai satisfies the "Independence Standards for Outside Officers" (stated on page 17) stipulated by the Company, and the Company intends to register him as Independent Director pursuant to the provisions of the Tokyo Stock Exchange, Inc. There are no special interests between Mr. Kamezo Nakai and the Company and the Company judges that there is no factor affecting his independence as Outside Director.

	Name (Date of birth)	Brief career summary, positions and job
No.		responsibilities at the Company
		1 1 1
		(Significant concurrent positions)
		April 1984 Joined the Company
	Reelection	April 2012 Appointed Corporate Officer
		In charge of Tokyo HQ Steel Sheets, and General Manager of
	Yoichi Sasayama	Steel Sheets Dept.
	(November 8, 1961)	April 2014 Appointed Executive Officer
	,	April 2017 Appointed Managing Executive Officer
	■Number of shares of	June 2017 Appointed Director and Managing Executive Officer (current
	the Company held	position)
	1,220 shares	[Current responsibilities]
	1,220 5114105	General Manager of Nagoya Branch Office
10	■Attended 16 out of	
	16 meetings of Board	
	of Directors (100%)	
1	rn	. f 1:1-4 . f

[Reason for the election of a candidate for the position of Director]

Since joining the Company, Mr. Yoichi Sasayama has been mainly involved in the Steel Sheets business under Steel Division. In 2014, he was assigned as the General Representative of the Asian Region in charge of Steel and Machinery working in Thailand and Indonesia for over three years. After his overseas assignment, he has been serving as Director and Managing Executive Officer and General Manager of Nagoya Branch Office since 2017. He has been nominated for the position of Director because the Company believes that he can contribute to further improvement in business performance by utilizing his high level of expertise and extensive business experience cultivated domestically and abroad.

		April 1984	Joined the Company	
	Reelection	April 2010	Appointed Corporate Officer	
			In charge of Non-ferrous Metals and Special Metals & Alloys	
	Chiro Ideriha	April 2012	Appointed Executive Officer	
	(October 3, 1961)	June 2017	Appointed Director and Executive Officer	
		April 2018	Appointed Director and Managing Executive Officer (current	
	■Number of shares of		position)	
	the Company held	[Current responsibilities] In charge of Metal Recycling Division and Primary Metal Division and in charge of		
	0,=, 0 0	Hedging Admini	stration Office	
	■Attended 16 out of			
11	16 meetings of Board			
	of Directors (100%)			

[Reason for the election of a candidate for the position of Director]

Since joining the Company, Mr. Chiro Ideriha has been mainly involved in the Non-ferrous Metals business. In 1995, he relocated to Malaysia for an assignment of over four years, and since 2018, he has been serving as Director and Managing Executive Officer. He has been nominated for the position of Director because the Company believes that he can contribute to further improvement in business performance by utilizing his high level of expertise and extensive business experience cultivated domestically and abroad as a Director responsible for Metal Recycling Division and Primary Metal Division (\*) and in charge of Hedging Administration Office.

(\*) Effective April 1, 2019, departments under Non-ferrous Metals, Metals & Alloys and Special Metals & Alloys were merged and reorganized into Metal Recycling Division and Primary Metal Division.

	Name (Date of birth)		Brief career summary, positions and job				
No.		responsibilities at the Company					
			(Significant concurrent positions)				
		April 1981	Joined the Company				
		April 2010	Appointed Corporate Officer				
			In charge of Tokyo HQ Steel Bars & Construction Materials				
			Dept.1, Dept.2, Ferrous Raw Materials, Steel Structure				
			Marketing, Distributor Sales, Tohoku Branch Office, Niigata				
			Branch Office, Kitakanto Branch Office, and in charge of				
	Reelection		Promotion and Coordination for Steel Structure business of all				
			offices				
	Takatoshi Kuchiishi	June 2010	Appointed Director				
	(October 23, 1958)	September 2010	President of Hanwa Fellows Engineering (China) Co., Ltd.				
			(current position)				
	■Number of shares of	April 2012	Appointed Director and Executive Officer				
	the Company held	June 2014	Appointed Executive Officer				
	8,999 shares	April 2017	Appointed Managing Executive Officer				
		June 2018	Appointed Director and Managing Executive Officer (current				
	■Attended 13 out of		position)				
12	13 meetings of Board	[Current responsib					
1-	of Directors (100%)	In charge of Tokyo HQ Steel Bars & Construction Materials Division, Steel					
		Structure Marketing Division of all offices, Ferrous Raw Materials Division of all					
		offices, Tokyo HQ Thermal-insulation Construction Dept. and in charge of					
	Office, Tohoku Branch Office, Kitakanto Branch Office						
		(Significant conc					
			anwa Fellows Engineering (China) Co., Ltd.				
		Reason for the election of a candidate for the position of Director]					
	Since joining the Company Mr. Takatoshi Kuchiishi has been mainly involved in the Steel Bars and						

Since joining the Company, Mr. Takatoshi Kuchiishi has been mainly involved in the Steel Bars and Construction Materials business under Steel Division. He served as Director from 2010, and in 2014, he resigned from the position of Director due to a reduction in the number of directors and has served as Executive Officer. Then, in 2018, he was appointed to Director and Managing Executive Officer, and since April 2019, he has been responsible for Tokyo HQ Steel Bars & Construction Materials Division, Steel Structure Marketing Division of all offices, Ferrous Raw Materials Division of all offices and Tokyo HQ Thermal-insulation Construction Dept., and in charge of branch offices in eastern Japan. He has been nominated for the position of Director because the Company believes that he can contribute to further improvement in business performance by utilizing his high level of expertise and extensive business experience.

Notes:

- 1. There are no special interests between any of the candidates and the Company.
- 2. Mr. Ryuji Hori, Mr. Tatsuya Tejima and Mr. Kamezo Nakai are candidates for the positions of Outside Directors.
- 3. Mr. Ryuji Hori is currently an Outside Director of the Company. At the conclusion of this General Shareholders Meeting he will have served for five years.
- 4. Mr. Tatsuya Tejima is currently an Outside Director of the Company. At the conclusion of this General Shareholders Meeting he will have served for one year.
- 5. At Toho Zinc Co., Ltd., in which Mr. Tatsuya Tejima served as Representative Director and President, it was discovered that there was an inappropriate accounting processing in the Soft Calm Business Division during his tenure in the 116th fiscal term (from April 2014 to March 2015).
  - Mr. Tatsuya Tejima was not aware of such fact until the above-mentioned fact was discovered; however, he had continued to provide opinions on the importance of ensuring legal compliance and internal governance, and focused on establishment of systems.
  - In addition, after the above-mentioned fact was discovered, at the Board of Directors meetings, etc., he instructed on establishment of the Third Party Committee, for serious investigations of the above-mentioned fact and recurrence prevention measures from the viewpoint of the significance of compliance-related issues and recurrence prevention.
- 6. Nomura Real Estate Development Co., Ltd., in which Mr. Kamezo Nakai served as Director until June 2017, received a corrective order and guidance from a labor standards office, concerning the operation of its discretionary labor system in December 2017.
- 7. Both Mr. Ryuji Hori and Mr. Tatsuya Tejima have entered into an agreement with the Company limiting their liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement follows the provisions of laws and regulations. The Company plans to continue the above agreement with both Mr. Ryuji Hori and Mr. Tatsuya Tejima if they are reelected. The Company plans to

- conclude a similar agreement as the above with Mr. Kamezo Nakai if he is elected and the maximum amount of liability under the agreement follows the provisions of laws and regulation.
- 8. The number of shares of the Company held includes the number of shares held through the Hanwa Directors Stock Ownership Plan.

### Proposal No. 3: Election of One (1) Corporate Auditor

The term of office of Corporate Auditor Katsunori Okubo will expire at the conclusion of this General Shareholders Meeting. Consequently, shareholders are requested to elect one (1) Corporate Auditor. The Board of Corporate Auditors has previously given its approval for this proposal.

The candidate for Corporate Auditor is as follows:

Name (Data of birth)		Brief career summary and positions at the Company
(Date of birth)		(Significant concurrent positions)
Reelection Outside Corporate Auditor Independent Auditor  Katsunori Okubo (August 5, 1954)	April 1978 April 2006 April 2010 May 2013 June 2014	Joined Sumitomo Bank (currently Sumitomo Mitsui Banking Corporation) Executive Officer, Sumitomo Mitsui Banking Corporation Managing Executive Officer, Sumitomo Mitsui Banking Corporation (Retired from the position in April 2013) Advisor, Sumitomo Mitsui Banking Corporation (Retired from the position in August 2018) Appointed Corporate Auditor (current position)
■Number of shares of the Company held  0 shares		
■Attended 16 out of 16 meetings of Board of Directors (100%)		
■Attended 16 out of 16 meetings of Board of Corporate Auditors (100%)		

[Reason for the election of a candidate for the position of Outside Corporate Auditor]

Mr. Katsunori Okubo has expertise and extensive knowledge cultivated through his many years of business experience at a financial institution, along with his considerable international experience. He has been nominated for the position of Outside Corporate Auditor because the Company believes that he can audit the Company's management from a global perspective.

[Matters concerning Independence]

Mr. Katsunori Okubo satisfies the "Independence Standards for Outside Officers" (stated on page 17) stipulated by the Company, and the Company has registered him as Independent Auditor pursuant to the provisions of the Tokyo Stock Exchange, Inc. There are no special interests between Mr. Katsunori Okubo and the Company and the Company judges that there is no factor affecting his independence as Outside Corporate Auditor.

Notes: 1. There are no special interests between the candidate and the Company.

- 2. Mr. Katsunori Okubo is a candidate for the position of Outside Corporate Auditor.
- 3. Mr. Katsunori Okubo is currently an Outside Corporate Auditor of the Company. At the conclusion of this General Shareholders Meeting he will have served for five years.
- 4. Mr. Katsunori Okubo has entered into an agreement with the Company limiting his liability for damages in accordance with Article 423, Paragraph 1 of the Companies Act. The maximum amount of liability under the agreement follows the provisions of laws and regulations. The Company plans to continue the above agreement with Mr. Katsunori Okubo if he is reelected.

In accordance with Principle 4.9 of the Corporate Governance Code, stating that the Company should establish independence standards aimed at securing effective independence of outside officers (outside directors and outside corporate auditors), at a meeting of the Board of Directors held on September 26, 2017, the Company passed a resolution regarding "Independence Standards for Outside Officers" as follows.

### Independence Standards for Outside Officers

When an outside officer (outside director and outside corporate auditor) of the Company does not fall under any of the following cases, he or she is judged independent from the Company.

- 1. A major shareholder of the Company (meaning a shareholder who holds either directly or indirectly 10% or more of the total voting rights of the Company at the end of the most recent fiscal year), or an executing person thereof.
- 2. A person belonging to or an executing person of a company of which the Company is a major shareholder (holding 10% or more of the total voting rights of the company at the end of the most recent fiscal year.)
- 3. A major business partner of the Company (whose annual transaction with the Company exceeds 2% of the consolidated net sales of the Company during the most recent fiscal year), or an executing person thereof.
- 4. A major lender to the Company (whose outstanding loans to the Company at the end of most recent fiscal year exceeds 2% of the consolidated total net assets of the Company), or an executing person thereof.
- 5. A representative or an employee who belongs to the audit corporation that is the accounting auditor of the Company.
- 6. A consultant, legal professional, certified public accountant, tax accountant, or other person providing a specialist service who received 10 million yen or more of monetary consideration or other properties per year from the Company other than officer remuneration in the most recent fiscal year (referring to a person belonging to the organization if the one who received the relevant property is an organization such as corporation and association.)
- 7. A person who received the annual total of 10 million yen or more of donations or aid funds from the Company in the most recent fiscal year (referring to an executing person who belongs to the organization if the one who received the relevant donations or aid funds is an organization such as corporation and association.)
- 8. A person who falls under any of 1 to 7 above in the past three years
- 9. A person whose close relative falls under any of 1 to 8 above.

(Note 1.) An executing person refers to an executive director, executive officer, corporate officer, or staff executing business of an entity

(Note 2.) A close relative means a relative within the second degree of kinship

Even if a person falls under any of the above criteria, such person may be elected as a candidate for independent outside officer if the person satisfies the requirements of an outside director or an outside corporate auditor under the Companies Act, has specialization and experience necessary in view of the Company's current situations and his/her knowledge and viewpoint are judged to be beneficial to the Company's management, on the condition that the Company provides explanations to shareholders of the reasons of its judgement and the fact that the person satisfies the requirements of an independent outside officer.