

Date: July 23, 2025

To all whom it may concern

Contact:

Director and Managing Executive Officer

Hisashi Honda

Tel: +81-3-3544-2000

**Notice Regarding Completion of Payment for the Disposal of Treasury Shares as Restricted Stock
Remuneration to Directors and Executive Officers.**

Hanwa Co., Ltd. (hereinafter: “Hanwa”) hereby announces that, in relation to the disposal of treasury stock as restricted stock remuneration, which was resolved at the Board of Directors meeting held on June 26, 2025, the procedure for payment was completed today as follows. For details, please refer to “Notice Regarding the Disposal of Treasury Stock for Restricted Stock Remuneration to Directors and Executive Officers” dated June 26, 2025.

Overview of the Disposal

(1) Date of Payment	July 23, 2025
(2) Class and number of shares to be disposed of	Common stock of Hanwa: 26,487 shares
(3) Disposal price	5,320 yen per share
(4) Total disposal price	140,910,840 yen
(5) Allottees	6 Executive Directors: 12,966 shares 15 Executive Officers: 13,521 shares
(6) Other	With regard to the Disposal of Treasury Shares, Hanwa has submitted an extraordinary report in accordance with the Financial Instruments and Exchange Act.

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