

Date: January 26, 2023

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Notice regarding Change of Representative Directors

Hanwa Co., Ltd. (“Hanwa”) announces that the Board of Directors of Hanwa, held on January 26, 2023, resolved to change Representative Directors as follows:

1. Reason of Change

In order to change management structure

2. Change of Representative Directors

Name	New Position	Current Position
Hironari Furukawa	Director	Representative Director and Chairman
Yasumichi Kato	Representative Director and Chairman	Representative Director and Vice Chairman

* Mr. Hironari Furukawa is scheduled to retire from his position of Director upon the end of his term after the 76th General Shareholders Meeting in June, 2023 and assume the position of Advisor.

3. Scheduled date of assumption

April 1, 2023

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