

January 28, 2025

To all whom it may concern

Contact:

Director, Managing Executive Officer

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Notice Regarding Change of Representative Director (Additional Election)

Hanwa Co., Ltd. (“Hanwa”) announces that, at the Board of Directors meeting held on January 28, 2025, a change of Representative Director was tentatively decided as follows:

1. Reason for Change

In order to enhance and reinforce management organization.

2. Details of Change

Name	New Position	Current Position
Hiromasa Yamamoto	Representative Director, Vice President, Executive Officer	Vice President, Executive Officer

* Following the resolution to appoint Mr. Hiromasa Yamamoto as a Director at the 78th Ordinary General Shareholders Meeting to be held on June 26, 2025, he is scheduled to assume the position of Representative Director upon resolution of the Board of Directors after the General Shareholders Meeting.

3. Profile of Newly Appointed Representative Director

Name	Hiromasa Yamamoto	
Date of birth	March 18, 1960	
Career summary	April 1983	Joined the Company
	April 2012	Corporate Officer, In charge of Machinery and Osaka HQ Steel Plates, General Manager of Machinery Division
	April 2013	Executive Officer
	June 2014	Director, Executive Officer
	April 2016	Director, Managing Executive Officer
	April 2019	Director, Senior Managing Executive Officer
	June 2019	Senior Managing Executive Officer (Due to overseas assignment)
	April 2024	Vice President, Executive Officer
Number of shares owned	11,368 shares (as of December 31, 2024)	

4. Scheduled Date of Assumption

June 26, 2025

END